

Kampus Terpadu UBB, Gedung Timah II, Desa Balunijuk
Kecamatan Merawang, Kabupaten Bangka, Provinsi Kepulauan Bangka Belitung 33172
Telp (0717) 4260030, 4260031 Email: ijbe.feubb@gmail.com
Laman: <http://ojs.ijbe-research.com/index.php/IJBE/index>

Author's Statement

I, the undersigned below:

Name : Nur Azlina
Institution : Universitas Riau
Address : Jl. Kamboja no 345 Pekanbaru, Riau Indonesia
E-mail : nur.azlina@lecturer.unri.ac.id
Article title : Effects of Moderation on Organizational Commitment on The Relationship Between Human Resources Competence, Communication and The Readiness Of Local Governments In Implementing PP Number 12 Year 2019

States that I submitted the article to the journal manager of "IJBE: Integrated Journal of Business and Economics" and hopes to publish it in that journal.

I also declare that:

1. The article is an original work that has never been published in any scientific media.
2. The entire contents of the article are true of the author's work and the truth is the responsibility of the author(s).
3. The author has tested the similarity and attached the results as an attachment when submitting this article.
4. If there are problems related to publication ethics, such as (and not limited to) multiple submissions, invalid data, authorship, then it is the author's responsibility to resolve them.
5. I agree to pay the page charges, when the article is accepted.

I convey this statement truthfully, and if in the future problems arise over the publication of the article, I am able to bear the consequences.

Pekanbaru., 30 april 2020

Author



NUR AZLINA, SE., M.Si., AAP., CA., Ak